

CANDIDATE CODE OF ETHICS (UNION OFFICE)

Applying for a position on the STTRC union office must be part of a deep union approach where respect for people, their ideas and their commitment prohibits the use of processes, words, writings or means that would run counter to the principles that guide our union action.

Insulting, racist or distasteful remarks or writings, personal attacks may not be tolerated at any time whatsoever and particularly on the occasion of elections to a position at the union office.

It must be constantly borne in mind that even if ideas are conveyed by humans, the debate, including during an election period, remains one of ideas and not of people. Failure to respect this principle would harm the democratic life of the union and could have devastating effects.

I, the undersigned, running for elected office for _____, declare having the intention to conduct a debate of ideas with respect for others and in a spirit of camaraderie, bearing in mind that the political debate in which I am engaged involves candidates with a common goal, namely the representation of employees of *Société Radio-Canada*.

I declare that I will avoid at all costs personal attacks, remarks marked by incivility or disrespect, failing which I expose myself to a sanction deemed proportional by the Election Committee.

I am aware that my words and actions, should I be elected, will have an impact on the working climate within the union office and I affirm my willingness to behave in a way that promotes collaboration rather than confrontation in the context of the election.

AND I SIGNED, à _____, the ___ day of the month of _____ of the year _____.