

PAYDAY DEMONSTRATION: RESPONDING IN SOLIDARITY



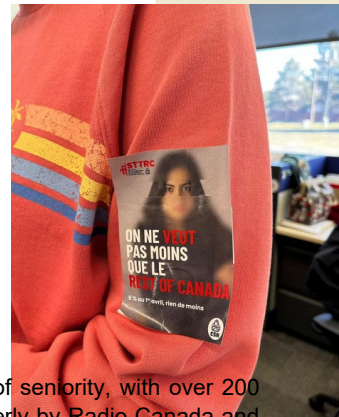
At every Radio-Canada station in Québec and Moncton, Thursday, May 2 marked the beginning of the great indignation. On the menu: tracts, posters, wearing a sticker and a whole tintamarre in Montréal to remind everyone that Radio-Canada now has a wage system that discriminates against STTRC members compared to unionized staff in the rest of the country. Equity required a 5% increase on April 1. Radio-Canada unilaterally imposed a 2.25% increase on us, so we're short 2.75%.

Did they hear us? Yes. Did they revise their decision? No. We're going to have to keep at it, over and over, until they understand. We refuse to be bargain-basement employees. We refuse the decision of a CEO who boasts of being in favour of equity but doesn't hesitate a single second before imposing a two-tier wage system.

On May 2 we, Francophones, Anglophones and Cree together, showed solidarity and protested this treatment, sometimes noisily. We've been accused of breaking "labour peace" by our actions. But hey now ... What peace are they talking about? The peace where since October 2022 the first half-hour of overtime isn't recognized? That's fixed as of April 28, but the sums we're owed will only be paid out in June and September (if system can do it!!!).

And what of Workday, which is still depriving many of our colleagues of the vacations that they're entitled to? What of seniority, with over 200 requests for correction up to now? And then there's the Québec income tax forms for 2022 that weren't prepared properly by Radio-Canada and required corrections at the employees' expense? Or what about our colleagues who received too much money without being notified, sums that Radio-Canada is now hurrying to collect, sometimes quite savagely? And have they considered the refusals and blackmail tactics used by the bureaucrats of our short- and long-term disability plans? What about the hasty announcement that 800 positions were being cut, a draft decision that was reversed after several months of anguish for our members? What about the lack of respect for our job descriptions (in the regions, journalists are forced to do the work of cameramen with vertical video).

Is this the labour peace that we violated? The silence has gone on long enough. These mistakes, these slippages and these failures are unacceptable.



**NEXT RENDEZ-VOUS: MAY 16
PAYDAY**