



CUT-RATE EMPLOYEES IN QUÉBEC AND MONCTON

This morning, STTRC was finally able to meet with Radio-Canada management about the wage increases due to us on April 1, 2024. Management recognized that it had been unable to configure its payroll system in time and indicated its willingness to offer us on April 1 a 2.25% raise – which, however, won't be paid until this coming May 30.

This is how Radio-Canada has formalized a two-speed wage system. Employees in Québec and Moncton will be earning 2.75% less than their colleagues in the ROC, a gap that will grow with the years. Catherine Tait, CEO of the Crown Corporation, is confirming the creation of a “cheap labor” labour system, despite making respect and equity the focus of her tenure. Instead, her legacy will be that of a Corporation that practises wage discrimination.

You will recall that during its negotiations with the Guild, CBC/Radio-Canada offered the English network, for the years 2022 to 2024, increases that were 3.5% greater than the increases granted to STTRC. This proposal to offer 2.25% instead of 1.5% on April 1, 2024, leaves a difference of 2.75%, destroying any equity in wage increases between the two networks.

Plus, there's the fact that Radio-Canada was unable to respect its own signature on the contract signed in October 2022 and calling for a raise on April 1, 2024. Management is pleading difficulties with management software to explain this failure, even though it was rolled out over a year ago.

Unfortunately, this is only the latest episode in Catherine Tait's manifest disregard for our contract. Since October 2022, Radio-Canada has built up hundreds of thousands of dollars in debts owed to employees for overtime that was worked and not paid. Now these employees are funding the company that employs them. They're being promised that they'll get what is due to them someday, but of course they won't receive any interest.

We can take comfort in the fact that all 717 Radio-Canada management positions have received their bonuses, humbly rebaptized “incentive pay”, as if changing the name made them more acceptable. We can take comfort as well that the thinning of the ranks that has seen nearly 350 positions disappear will have saved the essential workers, Radio-Canada's executives. We can take comfort in the fact that Catherine Tait had announced 800 cuts last December.

STTRC members are angry. Working in Québec or Moncton is worth just as much as working in Toronto, Edmonton, Calgary or Vancouver. And “just as much” means an increase of 5% on April 1, not a penny less. Any lower increase will mean that every paycheque we receive will remind us that there are two statuses for Radio-Canada employees: those in the “rest of Canada” and those who work in Québec and Moncton, who are just the “remainders of Canada”.

COME ON OUT

TO THE

STTRC ANNUAL MEETING

THIS SATURDAY, APRIL 20, STARTING AT 9:00 A.M. (EASTERN TIME)

• VIDEOCONFERENCE

Instructions to participate over Zoom

I. Use this link to sign up to participate

i. <https://us06web.zoom.us/join/raister/tZMpf--ari0aE9CD98VmtOchCuoB4rT17FIE>

ii. The form will ask you for:

1. Your first name
2. Your last name
3. Your **PERSONAL** email address

(the one provided to the Union AND linked with a Zoom account)

2. Attend the virtual meeting Saturday meeting.

(You're strongly urged to connect at least one hour before the meeting starts.)

You can be admitted starting at 8:00 (Eastern time).

TECHNICAL DIFFICULTIES?

Email soutienag@scrc.qc.ca.

Your email will be sent to someone who will try to help you in real time.

• IN PERSON

MONTRÉAL

UQAM Science Centre

Amphitheatre (SH-2800) Sherbrooke Pavilion
200 Sherbrooke Street West
Montréal, Québec H2X 3P2

MONCTON

Hôtel Canvas, Tapestry Collection by Hilton

“Artistic” Room on the 2nd floor
55 Queen Street
Moncton, NB E1C 1K2