

# STTRC'S NEWSLETTER

NOVEMBRE 20TH 2020

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## END OF A BONUS FOR SOME JOURNALISTS

Journalists who still receive a daily bonus of \$ 20 for the technical work of editing their TV news story will see this bonus disappear with the arrival of the new year. In fact, this bonus could have disappeared since the signing of our current agreement in October 2018. It was paid because video editing a report normally had to be done by a technician. It was therefore compensation for doing work belonging to another bargaining unit. But this work is now done within the same union and the same agreement, there is no bonus provided in our agreement for this specific situation. The only exception is in section 25.2. No bonus = no editing? Nope! Editing continues, just no bonus.

## Union office elections

Two positions are to be filled within the union office: one responsible for equity, health and safety and someone who will coordinate in Quebec City (a position open only to members from Quebec City). Members interested in submitting their candidacy must complete and sign two forms, namely: the "Declaration of candidacy" as well as the "Code of ethics of the candidate". Members must, no later than November 20, 2020 at 5:00 p.m. (EST), thus before the end of the nomination period, have simultaneously submitted the two duly completed forms to the election secretary Jean-Marie Vézina by email at the following address:

comitedelection2020@scrc.qc.ca

The candidate will receive an acknowledgment of receipt after verification of his eligibility by the election committee. Please note that only members in good standing (art. 6.2 of the statutes) can vote or be a candidate for a position at the union office. Each member must take the necessary measures to exercise his right to vote in accordance with the statutes and regulations. The applications accepted by the election committee will be announced by email and on the STTRC website on November 23.

## Hats off to the artisans

Producing special events or providing journalistic news coverage is already a demanding task. It is even more so under the current circumstances, with this pandemic and fatigue. The STTRC therefore wishes to salute the work of its members, those who allow viewers, listeners and readers to be entertained and informed. Without the dedication of these teams, we would not have been able to follow the American elections or even know the ADISQ winners. So we tip our hat to you. Keep up the good work, it is essential!

## Respite leave and personal leave

Radio-Canada offers at its expense two days of respite leave that we can take to rest. These two days can also be taken half a day at a time. They must be taken before March 31, 2021. The problem, according to some, will be having the ability to take them. Some already have difficulty in taking all their annual leave (operational needs oblige), for the compensatory leave, some managers pay them out because they refuse to give their employees the opportunity to take the time off. So two days of respite ??? A dream. Ditto for the five days of personal leave that have been added since May 1 in the Canada Labor Code (three days paid by the SRC, two days at our expense). In some cases, the manager reads the definition in the code very strictly and confuses family emergency with personal leave. In either case, if your manager refuses your request and this refusal seems abusive, note the details (days requested, reason for refusal, ideally in writing), notify your delegate, we will be happy to make the necessary representations. These holidays aim to give us a helping hand to "get through it all" and avoid work stoppages due to exhaustion.