



SCRC'S NEWSLETTER

MAY 4TH 2020

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C O R O N A V I R U S

COVID 19: no more service breakdowns

The SCRC and Radio-Canada have agreed on a draft agreement to avoid any interruption in service during the current health crisis. The reduced number of working hours available means that some term employees end up with weeks without work. Article 22.9 provides that an interruption in service occurs if an employee does not work for 30 days. The only way to avoid an interruption in service to use a vacation day. The draft agreement provides for the suspension of the application of 22.9, at least until the end of September 2020, which will avoid using up vacation in bank. It remains to determine the date of entry this measure will begin, the objective is to ensure that no one is affected. As this is an amendment to the current agreement, it will need to be discussed and voted on favorably by the Union Council.

Remembrance Day Holiday

Following a members' survey on the maintenance or postponement of the November 11 holiday, we obtained results ... quite divided. The SCRC members in Quebec want to move it to January 2, Moncton members prefer to keep it on November 11. To split the difference, the SCRC proposed to Radio-Canada a measure to obtain the two dates: make the change in Quebec, keep the status quo for Moncton. The Crown corporation is currently in consultation with the various sectors to determine its feasibility. As soon as we hear from the employer, you will be notified.

PENSION ADJUSTMENT FOR RETIREES

Radio-Canada confirms that the pensions of our retired colleagues were finally adjusted to take into account the salary increases actually obtained following the last negotiation. Remember that retirees who have retired since the signing of the collective agreement could not benefit from the negotiated salary increases for the years taken into account for the purposes of calculating their pension, i.e. the years 2014 to 2018 inclusive (5 best consecutive years). In fact, the pension administration center had to recalculate all pensions according to the wages negotiated and in force in the current agreement. These corrections only concern colleagues who have left Radio-Canada since October 2018. Another issue that has been settled...

0.2% into your pockets

This is not an impressive amount, but you now have in your pockets the entire salary increase planned for 2020, namely 1.5%, as well as the 0.1% for 2019 covering the period starting on January 1st. This explains the change seen on your paychecks and the retroactivity received in the past few days. As you know, the SCRC is in discussion with Radio-Canada about the health fund, a fund which concerned years between 2009 and 2019, an annual contribution of 0.1% taken from your salary (see article 64 of the collective agreement). All unions would have contributed nearly \$ 8.5 million this year if this contribution had been maintained. The purpose of this fund is to reimburse Radio-Canada for any increase in health insurance costs exceeding 4%. What will happen to the money raised is still under discussion, but the good news is that the unions representing all Radio-Canada employees have partially won. You will no longer have to continue contributing to the fund for the moment! We also filed a grievance with the employer so that the salary increases that we have been denied over time be fully returned to us as of January 1, 2020.