



# SCRC'S NEWSLETTER

APRIL 21ST 2020

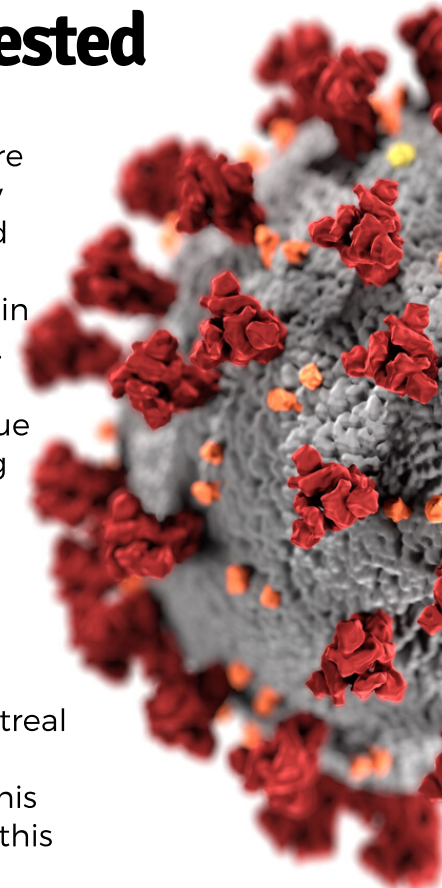
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## Responsible resource management requested

The SCRC notes a disturbing imbalance in the management of human resources. Some multiply 10 or even 12 hour shifts daily with sequences of more than 8 days without a break, while others are left on the sidelines, without any hours. However, we were promised tighter management of schedules to avoid excess. Term workers from several regions have contacted the union because they are in financial distress or exhausted because they have not had time off in over a week. Many say they feel they have been abandoned by their employer. Others say they do not understand how working 15 hours a week for a Crown corporation is made less profitable than working 15 hours in a supermarket, due to the financial assistance granted by the federal government. They are calling for similar measures.

## Return protocol ?

Just because the employer chooses not to share the names of the affected colleagues does not mean that it frees them from worrying about their return once they have recovered. The first positive case of Covid-19 at the CDI in Montreal returned to work, after receiving the doctor's green light and following Public Health directives. The problem is that the colleagues had not been notified. This person was therefore received like a bull in a china shop. We wondered what this person was doing there, some were running away from said employee, others refused to work with that colleague. After two days back to work, the returnee asked for and received help from supervisors. Since then, things have subsided. But this mishap shows that the lack of protocol and the frugality of the information provided by the employer are not without consequences. It is illusory, given the challenges of this health crisis, to believe for a moment that the anonymity of positive cases will remain. The employer must take into account, without judgment, the fears and worries of colleagues.



## A doctor tested positive !

Geriatrician David Lussier, guest of TLMEP on April 12, announced that his results came out positive for Covid-19 following a test he had passed the day before the show was recorded. On his Facebook page, he explained that he said it was only a matter of time before he contracted it. Colleagues who rubbed shoulders with him (even from a safe distance) on the show's set aren't amused. Should we understand that private productions are free to behave as they see fit? Has management, repeating that its "top priority" is the health of its employees, issued directives regarding guests? Can we consider this carelessness, recklessness or neglect? Open merchants (grocery stores and pharmacies) impose a questionnaire and strict access rules on their customers.

### NEWS BRIEFS

- What will be left of this crisis? A little early to conclude, but a colleague (she is probably not the only one) wants the cleaning frequency of work areas to be maintained. Now that we got a taste of cleanliness, we certainly appreciate it!
- To those wondering, Radio-Canada does not intend to pay bonuses to employees deployed in hazardous areas.