



SCRC'S NEWSLETTER

March 3rd 2020

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DRUM ROLL PLEASE...

The Joint Job Evaluation Committee (Appendix F in the collective agreement), which was to begin work two months after the signing of the collective agreement, had its first meeting last Thursday. Its mandate is "to revise job descriptions and establish a job evaluation system." It would be good to remind managers that the current descriptions still apply. The fact of having merged three unions into one does not mean that anyone can do everything according to the good will of the employer. If your boss does not understand and that he believes to have free rein, notify your delegate. It is important to act quickly to prevent bad habits from developing.

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VP and Union executives: no knockout

No, no one has fallen to the count. CBC / Radio-Canada's Senior Vice-President, French Services, Michel Bissonnette, met members of the union office of the SCRC - a discussion that took place in a cordial tone. He first presented the broad orientations of the Crown Corporation and then answered questions from union officials - which covered many topics, such as the employer's relationship with the SCRC, his vision for the next negotiations, the technological transition and term employees. The union remained unsatisfied on certain subjects, especially in terms of human resources, but the VP took notes. He also said he was open to further discussions - an invitation to which the SCRC will take him up on, because these meetings seem positive to us. Let us now hope that the executives under Michel Bissonnette have taken note of this good will to sit down with the SCRC to improve our members' work life.

Already time to pack?

For Montreal members, the move to the new Radio-Canada home is approaching. During his meeting with the SCRC, the vice-president of French Services, Michel Bissonnette, said that some employees will be working in the new building as of April, and that the move will take a year. During the summer period, a large part of the move will be suspended due to the Olympic Games. Michel Bissonnette wanted all the technical problems to be resolved before all the teams were transferred. There are concerns that there may be many left behind. Some 2,500 people are going to work in the new CBC home - not just members of the SCRC. Our president asked if people are going to be left on the sidelines. No, according to management. The SCRC naturally hopes that the transition will be as smooth as possible for its members. Several union members have already expressed concerns about the move, including the parking issue. Do not hesitate to write to us so that we can challenge the employer if necessary.

COVID 19 UPDATE

If you follow the news, even just a little, you will have noticed that cases of the new COVID 19 coronavirus are listed in several countries. For the moment, the situation in Canada does not seem to be worrisome yet - we cannot speak of a pandemic in the country, even if a certain number of people have been identified as infected or carrying the virus, after returning from a trip to a foreign country.

However, COVID-19 remains a concern and certain precautions are recommended by Radio-Canada, particularly with regard to the corresponding personnel who must travel to more at risk countries and even for returning employees. In all cases, quarantine must be applied.

For this purpose, it is suggested to visit [the iO website](#), where we find the employer's instruction, as well as frequently asked questions. Note also that the employer is required to provide protective equipment for personnel placed at risk. You should be informed before setting off on such an assignment if such equipment is present in the Company vehicle. Otherwise, ask the technical director or supervisor responsible for providing it.

The Radio-Canada's National Health and Safety Committee (also known as the policy Committee) will take stock of the situation during its joint meeting on March 10. Other instructions could emanate from it. The union will of course keep you informed of the latest developments, if any. One thing is certain: if you feel sick, stay at home.

POSITIVE NEWS?

After several months of playing tug-of-war, procrastination and replacement of employers' managers, the employer appointed, on February 10, a representative for our colleagues on the Load and Work Environment Committee (CCMT), namely Myranie Roger-Chabot. For our part, the union council elected our two representatives in September, in addition to a substitute person in November, who will be supported by the Equity, Health and Safety union executive. This joint committee, resulting from the last collective bargaining and framed by article 69, will have to meet at least three times a year to examine the situations of (over) load and working climate. Several of them were raised at a union council, and members' expectations of the work of this committee are, in some cases, particularly high. More to come, soon!

Mark your calendars

The SCRC Annual General Meeting will take place on Saturday April 18. Like last year, it will be a decentralized videoconference assembly. For members of the regions, it will therefore not be necessary to travel to Montreal. More details will be communicated to you in the coming weeks.

Confirm your vacation before April 1st, it's worth it!

If you are a permanent employee, plan your 2020-2021 annual leave before April 1, so as not to lose your priority, depending on your seniority. In addition, by determining the dates of your vacation in advance, you avoid being forced to use compensatory leave when requesting time off. For more details, see your collective agreement in article 51.8.

For term employees, refer to article 47.17 concerning annual leave.

The UDA and researchers

The Union des artistes is evaluating the possibility of including non-union researchers among its members. Many work as freelancers without any union affiliation and want to improve their working conditions. The SCRC subscribes to a press release issued by the FNC-CSN and also encourages researchers who are not unionized to join forces. Remember, however, that the researchers employed by Radio-Canada are all members of the SCRC. The UDA's approach has created some confusion among some of our own. But the UDA and the FNC-CSN agree that this initiative does not in any way target the unionized researchers present within our organization.