



SCRC'S NEWSLETTER

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ASK YOUR QUESTIONS TO MICHEL BISSONNETTE

Following the meeting with our president Pierre Tousignant at the end of 2019, the senior vice-president of French Services at CBC / Radio-Canada, Michel Bissonnette, has agreed to meet with all of the executive members of the SCRC, a meeting to be held on February 25 on CSN premises. It would be the first meeting of its kind. The SCRC believes this is an interesting opportunity to discuss issues that affect members. Do you have a question that you always wanted to ask Michel Bissonnette, but you never dared to ask? Now's your chance: union elected officials can ask it on your behalf. Write your questions to us: scrc@scrc.qc.ca and we will try to get answers for you. Keep in mind that the vice-president manages Radio-Canada's main orientations more than day-to-day operations.
P.S. : Our president is committed to ensuring that Michel Bissonnette leaves the meeting alive, we will endeavor to fulfill this promise...

Audio technicians in radio hit hard

Radio-Canada announced on February 18 the elimination of 24 audio technician positions in radio (group 13). To this we add two permanent positions which were abolished following the retirement of two colleagues, one in 2017 and the other last summer. The reasons given: the need for flexibility, better management of "down" times and a job title that no longer meets the needs of the CBC in 2020 - a familiar expression. Radio-Canada announces the creation of 13 intermediate audio technician positions (group 20) and 2 supervising technician positions (group 25). An accord outside the collective agreement, negotiated throughout four meetings, allows prioritizing those excluded for these new positions. This measure mitigates the damage, but the union nevertheless considers that Radio-Canada must stop treating its employees as disposable products after use and begin to humanely manage its so-called human resources. The SCRC members are not resistant to change, they simply don't wish to be sidelined in the wake of the looming transformations.

Unless you suffer from Witzelsucht syndrome...

Are you disabled and an employee of the Radio-Canada Disability Management Office who is not a doctor asks you to obtain the clinical notes for your medical consultations? When faced with such a request, make sure that the authorization you give indicates that the clinical notes are to be communicated to a doctor only. Given the professional confidentiality covering your consultations, only another doctor is entitled to receive these notes from your doctor. In the event that the Disability Management Office does not agree with the medical certificate of your attending physician, there is only one other physician who, after examining you, may reverse your doctor's findings. However, the Disability Management Office may ask your doctor to specify certain information if it is really insufficient. Health care workers who are not doctors have no power to refuse the contents of a medical note. According to what we have been told, the tone of the calls from the Disability Management Office is not always cordial. If you find that the communications are too pushy or disrespectful to you, you have the right to request that the tone change. To report any problematic situation with the Disability Management Office regarding a short-term disability, do not hesitate to contact the SCRC. Several members have told us they are concerned about how the Disability Management Office performs its role. This office obviously has the right to follow up on your absence, but it sometimes exceeds its powers. These inadequate practices reported to us must therefore stop immediately. Company management must take note and request a change of tone.