



SCRC'S NEWSLETTER

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FOLLOW-UP REGARDING THE TERM EMPLOYEES COMMITTEE

A SCRC committee, made up of union members, elected officials and our advisor, once again met with Radio-Canada representatives to discuss term employee issues. The employer has proposed some slackening, we are waiting for a formal offer from management. We will let you know as soon as we have this information.

Decisions at the union council

The union council, made up of section delegates, "met" via videoconference on September 10th to take stock of many issues. There were several nominations for committees: Eric Perron and Joane Bérubé will sit on the "Statutes & Regulations Committee", Roger Lemay will join the "Grievance Committee". Monika Chmielewska and Jean-Pierre Pérouma will contribute to the "Workload and Workplace Committee", and Patrick-André Perron and Pierre Marceau will put their efforts towards the "Temporary Upgrades Committee".

The SCRC delegates will also be eligible for grievance training, which will allow us to be even more efficient as a union in responding to member requests and denouncing non-respect of the collective agreement.

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SCRC MEMBERS SHINE AT THE GEMINIS!

The quality of the work of many SCRC members has been rewarded with a Gemini Award. Here is a non-exhaustive list: The Rad team won an award for its documentary "Street Rap: le son de la rue". The work of everyone who contributed to the "Moins une pour la planète" special was also recognized. On the sports side, colleagues who worked on the report "Eleider Alvarez: tout quitter pour devenir champion" got a statuette. Also, a prize was awarded for the program "Découverte" and its episode "Recevoir un nouveau visage". Another example, as if necessary, of the high-quality work done by the SCRC members. By the way, congratulations are in order to the comrades who orchestrated the taping and broadcasting of The Gemini Awards, without which it would be impossible to watch the gala!

BROADCASTER-RESEARCHER / JOURNALIST/ JANITOR?

Throughout Radio-Canada, Broadcaster-Researchers are hired, yet are then asked to do journalistic work. It is the case of these columnists to whom the management asks to create reports or even to present them, with texts written by journalists. The problem is that Broadcaster-Researchers get a lower salary than journalists - these jobs are starting to look more alike through the union's eyes.

Radio-Canada seems to have a very broad definition of the tasks that Broadcaster-Researchers can and must perform. In fact, one-quarter of the grievances filed since the signing of the collective agreement are related to the non-respect of job descriptions and their postings. If you are in this situation, do not hesitate to contact the union: scrc@scrc.qc.ca

CLIMATE WALK: THE SCRC WILL BE THERE

On September 27th, students and many civil society groups will march in the streets of Montreal to remind us of the emergency on climate. The SCRC will be there. As a union, the SCRC believes that the current climate crisis poses a risk to society, and therefore to its workers. Of course, the union represents people who are subject to the Radio-Canada Journalistic Standards and Practices, which means that these members cannot take a public position on certain issues - and the SCRC's position is not inconsistent with these members' obligations.

For comrades who want to take part, you may make yourself unavailable or make an arrangement with your manager, but you cannot declare yourself on strike.

Agreement for AQTIS

The members of the "Alliance québécoise des techniciens et techniciennes de l'image et du son" (AQTIS) have voted 85% in favor of an agreement with the "Association québécoise de la production médiatique", which puts an end to the work conflict that has pitted the two parties for several months.

This agreement also solves problems for SCRC members who could have been stuck, in spite of themselves, in this labor dispute.

SCRC Communications Survey

Efforts have been made to improve the SCRC's communications these past few weeks.

The best way to progress - all sports coaches would tell you - is to be able to quantify and evaluate this improvement.

That's why we ask you to take a few minutes to fill out this short survey about your impression of union communications - it's your union after all!

[Click here for the survey \(in French only, sorry!\)](#)